

Environmental Policy

Mass recognises that in our day-to-day operations we inevitably impact the environment in a number of ways and are committed to reduce that impact through continual improvement in our environmental performance. Mass regards environmental care as an integral part of its business and is committed to environmental management.

Mass aims to minimise environmental impacts by committing to:

- Ensuring that environmental risks are properly identified, prioritised, and managed in an appropriate way.
- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Establishment and implementation of sound environmental management policies and promotion of best practice in all areas of our business
- Environmental commitments and agreements entered by Clients.
- Complying with our client's Environment Policy and Procedures.
- Continual improvement in environmental management, the prevention of pollution and promotion and efficient use of resources.
- Commitment to the principles of clean work methods in our activities, including actions to reduce the generation of waste, to implement preventative measures regarding pollutants, to conserve energy and resources, and to recycle and dispose of materials appropriately.
- Active improvement of our environment management by consistent review and evaluation of operations to ensure optimum efficiency.
- Ensure that we integrate sustainability considerations into our business decisions.
- Identify, mitigate, and rectify potential environmental impacts of our activities.
- Provide safeguards and contingency plans to mitigate potential negative Environmental

Mass recognises that its future depends upon the ability to meet the demand of its customers, the community and government by responsible environmental sustainability management systems.



Charles Massarella
Managing Director