

Work Health and Safety Policy

Mass is committed to ensuring the health, safety and welfare of its workers and any other people who may be affected by Mass Resources operations. In securing workplace health and safety, this organisation promises to pursue best practice in WHS and to fulfil its statutory duties regarding WHS at all times.

Resources in terms of personnel, time, effort, and financial outlay commensurate with the priority which the company places on occupational health and safety will be made available in order to:

- Comply with all relevant legislation, and
- Ensure the health and safety of employees and others.

Where necessary, external consultants may be engaged to ensure that workplace health and safety is appropriately managed.

WHS Priorities

- WHS Management System is introduced and maintained to ensure that all workplace hazards are identified, the associated risks and appropriate measures introduced to control these risks
- The WHS Management System is monitored and reviewed to take account of change conditions and circumstances at the workplace and appropriate records are kept
- Employees and their representatives are consulted on WHS issues relevant to them
- All relevant documentation relating to WHS issues is made available to employees
- It observes industry best practice standards regarding the safety of its workers
- All work systems, plant and substances are subjected to testing and comprehensive risk management processes prior to their introduction
- All necessary registration, certification and licensing requirements are complied with-
- All necessary inspections, maintenance, repairs, cleaning, modifications, and housekeeping are undertaken in a timely manner
- All employees and contractors are appropriately trained, supervised, and provided with adequate information to undertake their duties safely and without risk to health
- All Visitors to the workplace are briefed on safety procedures any personal protective equipment needed to secure health and safety is provided free of charge and
- All accidents, incidents and near misses are reported to the WHS Manager; are investigated and recorded; and appropriate measures are taken to prevent a recurrence, and
- This policy is regularly monitored and revised in the light of legislative, best practice or organisational changes.

To ensure that health and safety is successfully managed within the organisation, the following responsibilities have been allocated.

The Managing Director as the PCBU, accepts overall responsibility for the effective management for workplace health, safety, and welfare.

Competent people with relevant experience and qualifications have been appointed to assist this organisation in meeting its health and safety obligations.

Mass will ensure that suitable and relevant information relating to health, safety and welfare at the workplace is disseminated to staff and relevant non-employees (such as contractors).

A handwritten signature in black ink, appearing to read "Charles Massarella".

Charles Massarella
Managing Director