



Case Study Pilbara Frames

The Client

Pilbara Frames are part of the Pindan umbrella brand, and specialise in steel frames for both domestic & commercial construction. Established in 1977, Pindan has prospered as one of the leading property and construction companies in Western Australia.

The Objective

To provide Pilbara Frames with a carpenters, welders, boilermakers and general labours for contract based work.

Our Strategy

We sat down with Pilbara representatives and strategically assess their processes and human resources approach. We collectively identified the need for casually employed staff, both skilled in carpentry, welding, boilermaking and additional general labour. The casual nature of the terms mean Pilbara will always be adequately staffed and have access to a pool of quality workers dependant on their workload.

The Results

One very happy customer. Eric and his team at Pilbara now have the human resources to ensure all their projects will be completed to the required standards, on time and on budget.

Feedback

"We have been using Mass Recruitment for the past 18 months on a casual labour hire basis and have a great working relationship with them. Their approach and service is refreshing, with an in depth knowledge of our industry they understand the nature of our business, adding value to our operations. At any one time, we have anything from 1-10+ staff placed by Mass, with the flexible nature of our agreement meaning we can scale up and down as required. Their personnel have always been great workers, resulting in us getting done what we need on time and on budget".

Eric D'Amico, General Manager

